



London Borough of Camden  
Information and Records  
Management  
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**e-mail:**  
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**Date:** 11/08/2021

**Case reference:** CAM1922

Dear Requester

Thank you for your request for information dated 21/07/2021 about teacher absences. We have dealt with this under the Freedom of Information Act 2000.

## **Response**

The council holds the information requested. However we are withholding some of the information because it is exempt as explained below. We have explained where we are withholding information and what exemptions apply. Please see the refusal notices at the end of the answers which explain how and why they apply.

The London Borough of Camden is only able to provide absence data for staff based in Schools' which bought into the Councils' HR/Payroll Service during the Financial Year 2020-21.

The responses provided in response to questions 1 and 2 of this FOI request relate only to these Schools. In order to obtain the data for Schools' which did not buy into the Councils' HR/Payroll Service, these Schools' need to be contacted directly.

*1. In the 20/21 financial year please state how many teachers were absent from schools in your area for the ENTIRE year due to a stress related illness? (ie they did not work in their paid employment for a single day during the last financial year because of a stress related illness). How many of these people were (a) headteachers and (b) assistant/deputy headteachers?*

During the Financial Year 2020-21, the total number of Teachers within Schools that bought into Camden's HR/Payroll Service who were absent for the whole financial year due to a stress related illness was zero (0)

*2. How many teaching days were lost to your authority in the last financial year (2020/21) because of teachers (not teaching assistants) being absent from school with a stress related illness?*

During the Financial Year 2020-21, the total number of days lost to Teachers being absent due to a stress related illness within Schools that bought into Camden's HR/Payroll Service was 123.

*3. How much did schools in your authority spend in the last financial year (2020/21) on paying for the*

*provision of supply teacher?*

*4. Which school within your authority spent the most money on supply teachers in the last financial year?  
Please give the name, and address of the school and the amount spent on supply teachers?*

The council holds the information requested but we are applying the qualified exemption in section 22 (2) of the Act because the information is intended for future publication and it is not reasonable to publish it ahead of planned publication.

Schools have their own accounting systems and make payments to the agencies that they use themselves. The schools then provide the Local authority with a financial year report, we are currently compiling this data for the financial year April 2020-March 2021 this information will be available at the end of September 2021.

The information the schools provide to the local authority is the total spend per school on Teaching Agency for the financial year 20-21, Teaching Assistants is not shown as a separate category but is included within the category 'Bought in Profession Services Curriculum'. This will be available at the following link <https://schoolsfinancial-benchmarking.service.gov.uk/>

In applying this exemption, we have had to balance the public interest in withholding the information against the interest in favour of disclosure.

The public interest arguments for releasing this information are as follows:

- Ensuring value for money.

The public interest arguments for withholding the information are as follows:

- There is a defined schedule for publishing this information and it would cause disruption to the council to publish ahead of this time

We have decided that the public interest in withholding the information outweighs the public interest in disclosing it.

## **Further Information**

We do not give our consent for any names and contact details provided in this response to be sent marketing material. Any such use will be reported to the ICO as a breach of General Data Protection Regulations and the Privacy and Electronic Communication Regulations.

Why not check our Portal [Open Data Camden](#) before making a new request as your question may already be answered by a previous [FOI response](#) or in one of our many useful and interesting datasets.

## **Your Rights**

If you are not happy with how your response was handled you can request an Internal Review within 2 months of this letter by email to [foireviews@camden.gov.uk](mailto:foireviews@camden.gov.uk) or post: Information and Records Management Team, London Borough of Camden, Town Hall, Judd Street, London

WC1H 9JE. Please quote your case reference number. If you are not satisfied with the Internal Review outcome you can complain to the Information Commissioner's Office at [casework@ico.org.uk](mailto:casework@ico.org.uk) telephone 0303 123 1113, or post to Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. The ICO website [www.ico.org.uk](http://www.ico.org.uk) may be useful.

Yours sincerely,

Tanya Bryant  
Information Rights Officer