

London Borough of Camden: Trade Union Facility Time Return

For period 1 April 2018 - 31 March 2019

The Trade Union (Facility Time Publication Requirements) Regulations 2017 requires the London Borough of Camden to publish information on trade union facility time annually. The below tables summaries what has been submitted by the Council to the Cabinet Office via the 2019 Trade Union Facility Time Survey portal for the reporting period 1 April 2018 to 31 March 2019.

Table 1: Trade union representatives and full-time equivalents

Indicator	Number/FTE of Employees
Number of employees who were relevant union officials during the relevant period	36
Full Time equivalent employee number	34.0

Table 2: Percentage of working hours spent on facility time

Percentage of Time	Number of Employees
0%	1
Between 1-50%	32
Between 51-99%	2
100%	1

Table 3: Total pay bill and facility time costs

Indicator	Return Figure
Total pay bill	£177,876,169.83
Total cost of facility time	£279,389.90
Percentage of pay spent on facility time	0.16%

Table 4: Paid trade union activities

Indicator	Return Figure
Hours spent on paid facilities time	12,722.9
Hours spent on paid trade union activities*	12,722.9
Percentage of total paid facilities time hours spent on paid trade union activities	100%

**Due to reporting methods used, the Council is unable to split out the number of hours spent on paid trade union activities from the paid facilities time total. As with the 2017-18 Trade Union Facility Time Return, the total number of hours spent on paid facilities time has been entered in response to both indicators.*