

# **London Borough of Camden: Trade Union Facility Time Return**

**For period 1 April 2019 - 31 March 2020**

The Trade Union (Facility Time Publication Requirements) Regulations 2017 requires the London Borough of Camden to publish information on trade union facility time annually. The below tables summaries what has been submitted by the Council to the Cabinet Office via the 2020 Trade Union Facility Time Survey portal for the reporting period 1 April 2019 to 31 March 2020.

**Table 1: Trade union representatives and full-time equivalents**

Indicator	Number/FTE of Employees
Number of employees who were relevant union officials during the relevant period	39
Full Time equivalent employee number	38.1

**Table 2: Percentage of working hours spent on facility time**

Percentage of Time	Number of Employees
0%	5
Between 1-50%	32
Between 51-99%	1
100%	1

**Table 3: Total pay bill and facility time costs**

Indicator	Return Figure
Total pay bill	£186,642,932.13
Total cost of facility time	£269,050.43
Percentage of pay spent on facility time	0.14%

**Table 4: Paid trade union activities**

Indicator	Return Figure
Hours spent on paid facilities time	11432
Hours spent on paid trade union activities*	11432
Percentage of total paid facilities time hours spent on paid trade union activities	100%

*\*Due to reporting methods used, the Council is unable to split out the number of hours spent on paid trade union activities from the paid facilities time total. As with the 2017-18 and 2018-19 Trade Union Facility Time Return, the total number of hours spent on paid facilities time has been entered in response to both indicators.*